

**Village of Dresden – Dresden Swim Center**

**JOB DESCRIPTION – LIFEGUARD**

**POSITION SUMMARY:**

Maintains safe swimming conditions in the pool, deck, and surrounding areas. Creates a safe and positive atmosphere that welcomes and respects all individuals and promotes safety in accordance with Dresden Swim Center policies and procedures. Builds positive relationships with Swim Center patrons, program participants and other staff members through effective listening and verbal communication skills.

**ESSENTIAL FUNCTIONS AND RESPONSIBILITIES:**

- Maintains active surveillance of the pool area.
- Knows and reviews all emergency procedures and responds to emergency situations immediately in accordance with Dresden Swim Center policies, procedures; completes related reports as required
- Knows, understands, and consistently applies and enforces safety rules, policies, and guidelines for the pool and facility.
- Subs when needed.
- Performs equipment checks and ensures appropriate equipment is available as needed.
- Checks the pool for hazardous conditions upon arrival.
- Identifies and celebrates the successes of patrons, program participants, and other staff members.
- Attends all staff meetings and in-service training.
- Assist with teaching swimming lessons as needed.
- Performs other duties as assigned (cleaning, trash, light maintenance, weeding, etc.)

**QUALIFICATIONS:**

- Minimum age of 15
- REQUIRED certifications: Lifeguard, CPR/AED, First Aid
- Must have a flexible schedule; must be able to work at least 20 hours per week to include weekends, mornings, afternoons, and evenings.
- One or more years of lifeguard experience preferred.
- Swim instructor experience preferred.
- Must maintain certification-level physical and mental readiness.
- Must demonstrate lifeguard skills in accordance with American Red Cross standards

**WORK ENVIRONMENT & PHYSICAL DEMANDS:**

- Physically performs all skills required of a lifeguard.
- Hears noises and distress signals in the aquatic environment, including in the water and anywhere around the zone of responsibility.
- Recognizes and remedies hazardous/dangerous situations before an incident occurs.
- Sees and observes all sections of an assigned zone or area of responsibility.
- Communicates verbally, including projecting voice across a distance, when required.
- Remains alert with no lapses of consciousness.
- Remains free of substance abuse and alcohol misuse per Dresden Village BWC Drug Free Workplace Policy of May 2013.

**SIGNATURE:**

I have received a copy of my job description and understand my responsibilities.

*Employee Name and Signature* \_\_\_\_\_

*Date* \_\_\_\_\_